







# Creating Nimble Drupal Systems: Transforming a Drupal Team in 6 Months

Ivan Stegic – 11h00 on Saturday, February 23, 2024  
Florida Drupal Camp – PM & Consulting – 180

## Code, Cerebral Palsy, and Compassion: My Journey into Tech >

 Sessions off the "Drupal Island"  Auditorium  All Attendees  @[Matthew Ramir](#)

## 2 Weeks is Too Long - On Demand Feature Deployments with Drupal >

 Development & Performance  158  Intermediate  @[John Doyle](#)

## Introduction to GitHub Actions: Understanding Key Terms and Building Your First GitHub Action >

 Development & Performance  159  All Attendees  @[Paul Gilzow](#)

## What Non-Developers Should Know About Content Migration >

 Project Management & Consulting  179  All Attendees  @[Jesse Dyck](#)

## Creating Nimble Drupal Systems: Transforming a Drupal Team in 6 Months >

 Project Management & Consulting  180  All Attendees  @[Ivan Stegic](#)

## Leveraging Drupal for Native Plant Databases and Interactive Signage - Presented by Acquia >

 Site-Building  182  All Attendees  @[Greg Lowenthal](#)

# Agenda

## Hello!

An introduction

## Nimble Drupal Systems

Say what?

## Asking For Help

It's often hard to do

## Why Are We Here?

What is this story about?

## 6 Months of Transformation

What's the secret sauce?

## Q & A

You have questions?

# Hello!

An introduction

I'm Ivan Stegic, I live  
in Minneapolis.

Background in  
Physics, R&D at  
Honeywell, Imation.

Been tinkering with  
Drupal since 2007.  
Started TEN7  
inadvertently that  
same year.

Serve as CEO of TEN7.



**TEN 7**

**We are a digital agency  
that builds, rescues and  
cares for Drupal sites and  
their teams.**

OUR MISSION

# Make Things That Matter



# Make Things That Matter Means...

- No One Should Go Hungry  
**Second Harvest Heartland**
- Educate women to lead and influence  
**St. Catherine University**
- Inclusive, powerful engagement with history  
**Minnesota Historical Society**
- Relevant, high quality education in a collaborative and sustainable environment  
**Western Technical College**
- Promote economic, social, cultural & environmental progress  
**Oregon State University**

# Why Are We Here?

What is this story about?

**This is the story of how we helped a closely knit team inside a state government department transform their existing Drupal site and themselves.**

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we helped a  
team inside  
government  
transform their  
Drupal site and  
themselves

we helped  
a team  
transform

**To protect,  
maintain and  
improve the  
health of all  
Minnesotans.**



**DEPARTMENT  
OF HEALTH**

What does transform  
mean to you?

What did it mean to  
MDH?

Did it mean...



- ... a faster site?
- ... one that's easier to navigate?
- ... or easier to update?
- ... one that's more secure?
- ... pays attentions to accessibility?
- ... a team that knows more?
- ... works faster and closer?
- ... has empathy?
- ... all these things?

Improvement lives on a **continuum** from here to better. It involves conscious iteration.

Transformation is the sum of **all improvements**.

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# Nimble Drupal Systems

Say what?

**Let's define  
things, shall we?**

**nimble**, adj., adv., & n.

*Quick and light in movement or action; agile; active. Of persons, animals, or things. Also in extended use.*



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**nimble, adj., adv., & n.**

***Quick and light in action***

**system, n.**

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*A group or set of related or associated things perceived or thought of as a unity or complex whole.*

**system, n.**

***set of related things perceived as a whole.***

# Quick, light Drupal related things that work together as a whole.

Anything that interacts your Drupal site.

**Including people.**

**Especially people.**

# 6 Months of Transformation

What's the secret sauce? You can too!

**“We could use  
some Drupal support.  
Can you help us?”**





**The first step is asking.**

**The second step should  
always be...**

# Leading With Empathy

This is the secret sauce.

# The First Month

## Kick Off!

- Let's get started!
- Hit the ground running!!

# The First Month

## ~~Kick Off!~~

- ~~→ Let's get started!~~
- ~~→ Hit the ground running!!~~

# The First Month

## A Contract and Statement of Work

- Legal things out of the way
- It always takes longer than you expect it to
- **Be Mindful.** Plan for the additional time.

## Access to The Things

- Accounts, credentials, MFA, VPN, Ohhhh myyyyyy.

## Kick Off!

- Finally, everyone is here. Let's get started!

This was their team's first  
Drupal site 🎉

MDH migrated to Drupal from  
Lucee, and from Coldfusion  
before that. 😲

It **all** came over. Launch in 2022.

# The Second Month, Or So...

## Listening, learning, discovering

- We do a lot of listening. There are walkthroughs.
- They discover things they didn't know. As do we. **Be a Team.**

## Audits

- Technical, User Experience, Accessibility. **Be Mindful.**

## Access Issues

- There are always access issues! **Lead with Empathy**

## Recommendations

- Reports, priorities, a roadmap and iteration



For the remaining four months, we **slowly improved** many little things.


We were conscious of being **empathetic** in every line of code, in every meeting, in every interaction. **We modelled behavior.**

# Be Inclusive, At All Stages

## Check-ins

- Regular check-ins, **don't miss them**, record them (if possible)
- Use the tools that work for everyone, **least amount of friction**
- Keep good notes that are easily accessible to everyone

## Workflows, Security, Environments

- Internally managed, hosted at Amazon's AWS
- Strict security requirements, force best practices for DevOps 
- Ease and speed of use for multi-developer and multi-branch work
- These are still Drupal systems!

# Nimble Drupal Systems, Go!

## Technical Drupal Systems Implementation

- Updated build pipeline while keeping MNIT security requirements
- Retire the Bitnami image in favor of lighter, more performant containers
- Scale Drupal at AWS with local developer tooling in mind
- Reduce unused number of languages, scripts, general deep clean
- Major file migration of all PDFs from an old server into Drupal
- Documentation is critical. Write about everything you do. **Be Inclusive.**

**Systems working together for people to shine. Also, Drupal.**

# More Than Code

## UX Systems Implementation

- Sticky search elements
- Created custom blocks to standardize CTAs globally
- Update and streamline accordion usage
- Align font usage across the site to brand standards
- Reviewed and improved text hierarchy and clarity

## Content Moderation Strategy

- This is a human problem. That requires a human solution. **Be Inclusive**
- We build the Drupal System to solve the human problem
- We **don't change the problem** to fit a Drupal module

# Workshops and Accessibility

## Tag Strategy Workshop

- Inventory of tags. From 1000s to less than 100
- Optimize tags, use primary and secondary
- Moderate access
- Move away from a single basic content type, manual updates

## Accessibility

- Audit of production site - **Be Mindful, Be Inclusive** for user, but admin too!
- Each issue categorized into Critical 🔥 and Non-Critical 🛑
- Tweak Drupal settings for better WCAG compliance, e.g. ALT tags
- Fine tune image size and clarity settings

**Transformation was a multi-faceted approach to improving as many systems as possible. People and Drupal.**

# Asking For Help

It's often hard to do

# Asking For Help Is Hard Because...

**“It didn’t even occur to me!”**

→ Community! The more eyes we have on things, the better it becomes.

**“I would be embarrassed to show my code.”**

→ Lead with Empathy. We’ve been there too. Imposter syndrome.

**“Can I even afford it?”**

→ Probably. Even if it’s just a short audit engagement.

**“It’s so bad, we just need a new site.”**

→ You probably don’t. There’s likely lots to do without starting from scratch

**“Urgghhh, but bureaucracy. RFP. Competitive bid.”**

→ There’s always a way to figure it out. Ask! You’re not alone.



# Thank you!

My **deepest gratitude** to all of you for attending, to the **volunteers** that make **Florida Drupal Camp** happen, and to the **Drupal Community** at large without which none of what we do is possible.

**Ivan Stegic**

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